State of Delaware

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Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"CYPRUS AMAX MINERALS COMPANY", A DELAWARE CORPORATION, WITH AND INTO "CAV CORPORATION" UNDER THE NAME OF "CAV CORPORATION", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE SECOND DAY OF DECEMBER, A.D. 1999, AT 12:20 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

EPA Region 5 Records Ctr.

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3083687 8100M

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Edward J. Freel, Secretary of State

AUTHENTICATION:

0113148

DATE:

12-02-99

EXHIBIT A

CERTIFICATE OF MERGER

OF

CYPRUS AMAX MINERALS COMPANY

WITH AND INTO

CAV CORPORATION

(Under Section 251 of the General Corporation Law of the State of Delaware)

CAV CORPORATION, a Delaware corporation, hereby certifies that:

- 1. The name and state of incorporation of each of the constituent corporations is as follows:
 - (a) CAV Corporation, a Delaware corporation ("SubC"); and
 - (b) Cyprus Amax Minerals Company, a Delaware corporation ("Cyprus").
- 2. The Agreement and Plan of Merger (the "Agreement and Plan of Merger"), dated as of September 30, 1995, among Phelps Dodge Corporation, SubC and Cyprus has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations in accordance with Section 251 (and, with respect to SubC, by the written consent of its sole stockholder in accordance with Section 228) of the General Corporation Law of the State of Delaware.
- 3. The name of the surviving corporation is CAV Corporation (the "Surviving Corporation").
- 4. The Certificate of Incorporation of SubC as in effect immediately prior to the merger shall be the Certificate of Incorporation of the Surviving Corporation
- 5. The executed Agreement and Plan of Merger is on file at the principal place of business of the Surviving Corporation at 2600 North Central Avenue, Phoenix, Arizona 85004-3014.
- 6. A copy of the Agreement and Plan of Merger will be furnished by the Surviving Corporation, on request and without cost, to any stockholder of any constituent corporation.

IN WITNESS WHEREOF, CAV Corporation has caused this certificate to be signed as of the 2rd day of December, 1999.

CAV CORPORATION

y: 200

Office: CHAIRMAN